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Employee Benefits Summary

At TDI we truly appreciate all of the hard work put in by our employees and that's why we provide excellent benefits and are constantly seeking to expand upon them. All of our full-time employees are eligible for the following benefits.

Benefits at TDI include the following:

Annual **Bonus**, % of salary varies based on position

Company Paid Comprehensive **Medical**, **Prescription**, **Vision** and **Dental** Coverage for the Employee through United Healthcare.

Company Paid **Life** and **Accidental Death and Dismemberment** Insurance.

Company Paid Short and Long-term **Disability** Insurance.

Company Sponsored **401k** Retirement Plan, with Matching Contributions immediately 100% vested.

Flexible Work Schedules including a **9/80** (every other Friday off) option.

9 Paid Holidays throughout the year

3+ Weeks of **Paid Time Off**, escalating with time in service.

We have **TACO FRIDAY**, our company sponsored breakfast every other Friday, and various **Social Events** including a Holiday Party, team building events (past events have included indoor skydiving, go-cart racing, axe-throwing, Schlitterbahn, etc.) We also make community engagement a priority with our holiday gift giving for those in need.

Professional Development – Reimbursement of fees associated with professional licenses and continuing education.

The TDI office is a comfortable and casual work environment with a gym and full shower facilities, an eat-in, balconied kitchen full of snacks and drinks, and modern work spaces outfitted with ergonomic and health-conscience furniture. We hope you can join us here!